

NW: 0151 727 0077 NI: 02890 393 340 membership.nwi@gmb.org.uk

# BULLYING & HARASSMENT

**RESPECT** IS MANDATORY;  
BULLYING ISN'T TOLERATED.

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# NO PLACE FOR RACISM

THIS WORKPLACE IS FOR  
**EVERY FAITH AND EVERY FACE.**

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# MENOPAUSE

**SUPPORT AT EVERY STAGE;  
MENOPAUSE MATTERS AT WORK.**

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# HEALTH & SAFETY

**SAFE WORK** ISN'T OPTIONAL;  
IT'S EVERYONE'S RESPONSIBILITY.

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# GRIEVANCE & DISCIPLINARY

**SPEAK UP, BE HEARD;  
FAIR PROCESSES FOR EVERYONE.**

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# DISABILITY & REASONABLE ADJUSTMENTS

**REMOVE BARRIERS;**  
**ENABLE EVERYONE TO THRIVE.**

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# MENTAL HEALTH & WORK-RELATED STRESS

**YOUR MIND MATTERS;  
LET'S MAKE WORK HEALTHY.**

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